

**MARICOPA COUNTY LIBRARY DISTRICT BOARD OF DIRECTORS MINUTE BOOK**

**September 22, 2004**

The Board of Directors of Maricopa County Library District, Phoenix, Arizona convened at 9:00 a.m., September 22, 2004, in the Board of Supervisors' Auditorium, 205 W. Jefferson, Phoenix, Arizona, with the following members present: Andy Kunasek, Chairman, District 3; Fulton Brock, District 1 and Don Stapley, District 2. Absent: Mary Rose Wilcox, District 5 and Max W. Wilson, District 4. Also present: Fran McCarroll, Clerk of the Board; Shirley Million, Administrative Coordinator; David Smith, County Administrative Officer; and Paul Golab, Deputy County Attorney. Votes of the Members will be recorded as follows: (aye-no-absent-abstain).

**MINUTES**

Motion was made by Director Stapley, seconded by Director Brock, and unanimously carried (3-0-2) to approve minutes of meeting held August 18, 2004.

**LIBRARY DISTRICT PERSONNEL AGENDA**

Motion was made by Director Stapley, seconded by Director Brock, and unanimously carried (3-0-2) to approve Library District Personnel Agenda (Exhibit D). Exhibit D will be found at the end of this set of minutes.

**AMENDMENT TO FY 2004-05 PERFORMANCE-BASED SALARY ADVANCEMENT PLAN**

Motion was made by Director Stapley, seconded by Director Brock, and unanimously carried (3-0-2) to approve Amendment #1 of the Library District's "FY 2004-05 Performance-Based Salary Advancement Plan," to allow for an employee to be eligible if employed in their current position less than one year, if involuntarily transferred to a new position and suffered other disruptions in their employment, including loss of pay, that are not a result of disciplinary action. (C4905010601) (ADM 2800-001)

**MEETING ADJOURNED**

There being no further business to come before the Board, the meeting was adjourned.

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Andrew Kunasek, Chairman of the Board

ATTEST:

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Fran McCarroll, Clerk of the Board